

Herrick Presbyterian Covenant School

Man's chief end is to glorify God and to enjoy Him forever.

Positive Management for Effective Learning

PRINCIPLES

1. We believe that all things are to be done to the glory of God, in accordance with His Word and therefore that this is the basis for our behaviour and for the discipline of this school
2. According to God's Word, all things are to be done decently and in order (I Cor. 14.40), therefore for this school to operate effectively, the students, the teachers and the parents understand and accept that certain kinds of behaviours are expected.
3. We believe that each person has certain responsibilities that must be recognised, accepted and practiced.
4. Positive consequences will occur when these responsibilities are accepted and practiced, most precious being the blessing of God.
5. Negative consequences naturally occur when these responsibilities are not accepted and not practiced and must therefore be dealt with appropriately.

We pray that by God's grace all members of this school community will continue to grow and develop in His grace, knowledge and wisdom as we submit ourselves to His Word and to this code of behaviour.

CODE OF BEHAVIOUR

Responsibilities of Students

As a covenant child, I am responsible before God:

1. to help make our school a God-glorifying place;
2. For my work, my belongings and my actions;
3. To follow school rules;
4. To care about our school, the equipment and the yard; and
5. To care for other people's feelings, safety and property.

Responsibilities of the Teachers

As a Christian teacher, I am responsible before God:

1. to be an example of Godly behaviour in all interactions with the students;
2. To see the code of behaviour is consistently implemented and maintained;
3. To review the code of behaviour at regular intervals;
4. To foster a positive school culture by endorsing the stated directions of the School Board; and
5. To value and respect the opinions and suggestions of others in the school community.

Responsibilities of the Parents

As Christian parents, we are responsible before God:

1. to prepare our children for school and learning;
2. To encourage good behaviour habits in our children;
3. To insist that our children accept school rules;
4. To support the school in implementing this code of behaviour; and
5. To support the teachers in attaining school goals.

General School Rules

1. **Honour the Lord in your work and play.**
2. **Be prepared for learning.**
3. **Show respect and use good manners.**
4. **Care for your own safety and property.**
5. **Care for other people's feelings, safety and property.**

We believe that loving discipline means guiding the students in the way of the Lord, praying that through faithful teaching and correction the Spirit of Christ may work in their hearts so that they freely and cheerfully serve the living God. Therefore we see the teachers' task as not merely correcting behaviour but promoting God-honouring behaviour.

Students who display courtesy, consideration, co-operation and commonsense towards others help create a God-glorifying, safe, orderly and harmonious environment in which learning is enhanced. Whilst good behaviour will be acknowledged and commended, the real rewards lie in the things mentioned above that students will experience as they walk in the ways of the Lord.

GENERAL SCHOOL RULES

Specific class and playground rules

Student misbehaves

1. A warning is given and a reminder of appropriate behaviour.
2. Wherever possible refer to specific school rule and Word of God.

Student desists

1. Acknowledge good behaviour through positive actions and words.

Misbehaviour continues

1. Student may need to be removed from class if disruptive (can be sent to work in another class).
2. Issue now needs to be dealt with outside the classroom—find an appropriate time and place. (Never out of sight of others).
3. Have student endeavour to acknowledge or explain how they have behaved inappropriately. They should make reference to God's Word and school rules.
4. If they cannot, then gently lead them to the same.
5. Seek to draw the child out to real repentance.
6. Ask child to suggest what they ought to do about this issue - strategies and goals for overcoming this behaviour.
7. Pray with the child.

Student desists

1. Acknowledge good behaviour through positive actions and words.

Consequences may be necessary and might include:

1. Apology
2. Reparation
3. Replacement

Misbehaviour continues

1. A meeting is arranged between principal and/or teacher and parents.
2. Make parents aware of the behaviour and seek their assistance.
3. Explain the consequence of continued misbehaviour - suspension for a specified period of time.

NB

1. The purpose of these measures is to cause the child to understand and acknowledge the sinfulness of his/her actions and to remind of his/her responsibility as a covenant child to glorify God.
2. Teachers should never use derogatory terms or names, any methods which needlessly embarrass the child, or anything which could be inflammatory. We are to avoid all that would provoke the children to wrath.